

## NON-EXECUTIVE DIRECTOR SKILLS AND EXPERIENCE REQUIREMENTS

	[Director]	[Director]	[Director]	[Director]	[Director]	Skills Gap
Operations Specific						
Venture capital industry						
Fast growing tech. business						
Capital raising/Capital markets						
IP commercialisation						
Business incubation						
Start-up through IPO / liquidity event						
Public profile including government/universities						
ASX listed experience						
Strategic & Governance Leadership						
Broad business experience						
Related business experience						
"C Suite" experience						
Chairmanship						
Strategic planning						
Business development						
Marketing / corp. communications						
Information technology (general)						
Human resources committee						
Finance						
Accounting/finance qualifications						
Current practitioner in accounting						
Financial literacy						
Audit Committee experience						
Risk management and transfer						
Investor relations						
NZA Taxation						

0 Little or no expertise in area

1 Reasonable capability but not expert

2 Considerable capability/expertise

3 Expert

In addition, if the Director also has one or more of the following skills, add the relevant description to the fields above eg '1A' or '3E'

A Sector Specialist – Cleantech & Engineering

B Sector Specialist – Digital & Information Communication Technology

C Sector Specialist – Spacetech & Engineering D Sector Specialist – Medical & Healthcare

E Portfolio/Funds Management